

ANNUAL NARRATIVE REPORT



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Chinmaya Organisation
For Rural Development



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Abbreviations used

1. AGG–Adolescent Girl Groups
2. BV – Balvihar
3. CBID–Community Based Inclusion & Development
4. CBL–Community Based Livelihood
5. CBO–Community Based Organizations
6. CDPO–Child Development Project Officer
7. CFLI–Canadian Fund for Local Initiatives
8. FAS–Farm & Allied Sector
9. FPC–Farmer Producer Company
10. FPO–Farmer Producer Organization
11. GP – Gram Panchayat
12. HH–Household
13. MGNREGA–Mahatma Gandhi National Rural Employment Guarantee Act
14. MM– Mahila Mandals
15. NFSS–Non-farm and Service Sector
16. PMJBY–Pradhan Mantri Jeevan Jyoti Bima Yojana
17. PMGSY–Pradhan Mantri Gram Sadak Yojana
18. PRI–Panchayati Raj Institutions
19. PwDs –Persons with Disabilities
20. PwDB– Person with Deaf-blindness
21. SHG– Self Help Group
22. UDID –Unique Disability ID
23. VRP–Village Resource Person
24. VVRP –Village Volunteer Resource Person

Introduction

“ The people of the Himalayas, especially women, have selflessly served the wandering sadhus. This will be our repayment to *r̥ṣi r̥iṅ* (debt) to them. I want to serve them.”

- *Pujya Gurudev Swami Chinmayananda.*

And thus, CORD came about. Founded by Swami Chinmayananda as the Chinmaya Rural Primary Health Care and Training Center (CRPHC&TC) in 1985, later established as CORD with the guidance of Swami Tejomayananda in the year 2003.

Initially the services were rendered under the program name 'CRPHC&TC' founded by Swami Chinmayananda in 1985, focusing primarily on women & child health care. It was soon realized that rural women empowerment is impacted by many more sectors like livelihood, local self government, sanitation, social fabric, etc. Thus, the rural development program evolved into a comprehensive, integrated, holistic program. Later in 2003, CRPHC&TC was made into a National Trust called 'CORD' - Chinmaya Organization for Rural Development.

Like the Ganges and the knowledge of the rishis, which though originating in the top, flow down to the valleys to the benefit of mankind, CORD too, though, initially set up established in Himachal Pradesh, was later replicated in Odisha, Tamilnadu, Uttarkhand & Punjab. Also in 2007, Chinmaya Vijaya, an orphanage for Girls in Andhra Pradesh was established.

The expansion to remote areas of the country will continue.

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1. Outreach: 1125 Villages, 255 Panchayats (189 Focused Panchayats)

No	Particulars of Outreach	Total
1	Number of Mahila Mandals	1715
2	Number of Self Help Groups	2733
3	Number of Adolescent Girls Groups (Yuvati Samuh)	178
4	Number of Balvihars	279
5	Number of Farmer Clubs/Men's Clubs	78
6	Number of PWDs (Persons with Disabilities) groups	180
7	Number of Gram Sabhas facilitated	874
8	Number of Up-Gram Sabhas facilitated	1293

Direct beneficiaries: 89684; indirect beneficiaries: 6,37,782

Strategic Goals:

1. **Expand to remote India**
 - a. Panchayat as a unit of expansion of demonstrated comprehensive program
 - b. CORP sites expansion and deepening of thematic program in remote rural India
2. **Increase depth of program components**
 - a. Each program to be deepened which entails crosscutting themes such as Self Help Groups (SHGs) for access to credit and financial literacy, Livelihoods – farm and allied sector, non-farm/off-farm and services sector, disability, health, nutrition and sanitation, social justice, gender, PRI for local self-government, natural resource management.
 - b. Since all programs converge at the community level, concomitant capacity building of CBOs especially MM, elected representatives of Gram Panchayat (GP) and Gram Sabha is integral to the process ensuring inclusion of the marginalized.
 - c. Scale experiential trainings further
 - i. Build a cadre of community development manpower for rural India
 - ii. Enhance the internship, fellowship, volunteer, participatory research and development in rural India.
3. **Expanding global donor supports** and reach including mapping for Corporate Social Responsibility (CSR) funding in India to achieve above strategic goals.

Striving for Rural Prosperity in Rural Ways with Rural Diversity by investing and building human

capital at the Panchayat level and enhancing the rural prosperity by promoting the richness of its diversity across rural India.

2. Awards and achievements

- On 12th February 2023, Dr. Metre received the National Annual “Param Pujya Shri Guruji Puraskar” an award for Women Empowerment from Jan Kalyan Samiti, Maharashtra, in Sambhajinagar (Aurangabad).
- On 14th September 2022, Dr. Metre received Dr. Thomas Cangan Social Leadership Award 2022 and addressed the audience in the virtual award ceremony on “Our Participation: Central to our Country’s Development.”
- On 10th July, 2022 SNEHbility National Award was received by Sh. Balbir Guleria, Team Lead of the program on behalf of CORD as an Excellent Institution for the services of people with disabilities.
- On 1st November 2022, Shri Narendra Paul, Chief Operating Officer CORD virtually received competitive Social Impact Award 2022 in the category of Health, Nutrition and WASH (Water, Sanitation and Hygiene) from S.P. Jain Institute of Management & Research (SPJIMR), Mumbai.



- Team members Smt. Premo Devi, Anuradha, Beena Devi, Suman Walia and Sunita Katoch were honored with *Women Power Award 2023* on the occasion of International Women’s Day at Dr. Rajender Prasad Medical College and Hospital district Kangra, H.P. This program was organized by the Focus Himachal Media on 7th March 2023.

3. Mahila Mandal (Women Groups) Program

The Mahila Mandals (MM) serve as the central CBOs from which all other programs arise. They allow women to come together to discuss social, economic, cultural, and political issues and make



appropriate decisions. The MM have a monthly membership collection (known as *chanda*) of nominal amounts of Rs. 5 to Rs. 10 per member which they utilize not only for social activities, but also for the development of

their villages. Mahila Mandal have a very important role in the empowerment of rural communities, especially in the women.

Outreach

At the national level, CORD has facilitated 1715 MM with 67,383 members.

Key Highlights:

CORD Training Center Sidhbari

- Around 3,000 MM Leaders have been oriented on their roles and responsibilities.
- 87 CORD facilitated MMs of Kangra district were awarded Rs. 10,000 each, as cash prize by their concerned Block Development Office for their outstanding contribution.
- 14,169 fruit trees have been planted by MM members in 64 panchayats of District Kangra.
- 5670 members of 225 MM carried out a cleanliness drive at the village level and cleaned village roads, common places, water bodies etc.
- During the September month, Mahila Gram Sabhas were organized in 74 Focus Panchayats in which MM members participated and discussed various issues related to women.
- CORD conducted a one-day training program for the government *Anganwadi* workers and supervisors in Block Nagrota Bagwan for collaborative approach on nutrition programs for mothers and children below 2 years.
- Republic Day was celebrated in 47 panchayats. MM members performed cultural activities and organized parade.
- CORD in collaboration with State Bank of India (SBI) organized a community-based awareness program regarding nutritional support for under privileged people, which helped 100 poor people who were suffering from tuberculosis and malnutrition.
- CORD in collaboration with Vishwa Yuvak Kendra organized an awareness program on Digit for All-Innovation and Technology for Gender Equality. 300women took part.

CORD Lathikata

- 61 new MMs have been formed with 4522 members. 500 Mahila Mandals members jointly attended public hearing cell of the collector to demand electricity in their villages, solar street lights, road constructions, drinking water facility etc. Consequently, different activities are being executed on the order of the collector in their villages.



CORD Deuladiha

- Formed 51 new MM comprising of 1985 members in five panchayats.
- 148 new MM members.



- Facilitated 24 capacity building training programs for 712 MM leaders.
- International Women’s Day, was celebrated with 480 members.
- 24 MMs were rewarded with utensil sets from forest department, Telkoi for forest protection.

CORD Siruvani

- Documenting individual and common problems in each ward, Government schemes like Uzhavar Paathu Kaaputhittam, Pradan Manthri Jan Dhan Yojna, improving the grades of the MM, detection and prevention of cervical and breast cancer, strengthening the school management and VHSNCs, use of helpline-181, 1947, 1098, & 14567, facilitation of E-shram card, types of disability, strengthening PRI, choosing and training of extra office bearers.
- 25 Capacity building programs conducted, benefitting 859 women.
- Special efforts were made to include single, deserted, widowed, physically challenged, marginalized women and the poorest of the poor (POP) families in the MM.
- 15 MMs have created assets in the form of chairs, tables and shamiana. All the MMs are renting out their assets and earning from them. Total earnings this year—Rs.38665/-.
- 68 metal tubs (Satti) were given to those doing manual labor with Rs.30 contribution by each to their MM.
- 10 beneficiaries were supported with Solar Lanterns.
- Videos were shown to create awareness on Sanitation and Health.
- MM members utilized their savings for supporting orphanages, asset creation, Temple renovations, cultural trips, helping the needy.
- MM members helped in the Pulse Polio program
- MM members celebrated International Women’s Day by organizing games & cultural programs.



CORD Tiruvallur

- Multiple livelihoods, Gramasabha, GP Development Program and committee formation
- Promotion of toilet constructions, dairy mineral mixture & mixed fodder feed for cows, Health and Life insurance.
- Facilitating old age pension, widow pension, Differently Aabled Relief funds.
- Welfare board schemes for micro entrepreneurs.
- Emphasizing need for additional income generation activities and encouraging a few eligible members of MM to attend training for livelihood activities
- Leadership trainings were conducted for the elected MM leaders.
- International Women’s Day was celebrated in different villages. Overall, 1000 women took part.



- MM leaders, Village Volunteer resource persons & women entrepreneurs trained & nurtured by CORD gave testimonials & shared their inspiring journey with CORD. Some MMs performed traditional cultural dances, skits on women safety and silambattam. The events were graced by a rich panel of guests who motivated them & distributed prizes. Millets were distributed as souvenirs, this being the millet year 2023. All returned with a lot of inspiration & learning.
- On 9th March, 150 MM leaders & VVRPs were taken on a cultural exposure trip to Mahabalipuram. It was a unique learning experience for rural women with historical awareness, team building activities, beach games and lot of fun.

4. Self Help Groups (SHG) program for credit access

CORD established the Self Help Group program for women, within the MM, to provide financial literacy, inter-loaning and access to larger credit from the mainstream banking and other financial institutions for their economic needs and empowerment. In SHGs, women create savings within a group of 10-20 members and are encouraged to inter-loan and make bank linkages for their socio-economic upliftment.



Outreach

- 2733 SHGs with 39,740 members
- SHG saving still date – Rs.17.08 crores
- Bank loans facilitated in the reporting year – Rs.14.5 crores

Key Highlights:

CORD Training Center Sidhbari, trained SHG leaders about various activities such as maintenance of registers, saving accounts, individual accounts, joint accounts, opening bank accounts, and completing bank processes and formalities to have hassle free bank linkages of SHGs. 164 SHG members have started income generation activities such as dairy, sewing, shops and other income generation activities by availing loan from their SHGs. 90 members of Himachal Pradesh Government run SHGs were trained on the best practices.



CORD Lathikatta, Two SHGs have been selected to collect tax in the concerned daily and weekly markets respectively. Another two SHGs have availed one power tiller, one flour mill at subsidies rate from agriculture department in Sunaparvat. Mission Shakti has provided financial assistant for collective goat farming and poultry farming to two different SHG groups.



CORD Deuladiha, arranged 14 capacity building and accounting training for 412 office bearers. 87 number of

field training were provided on record keeping and 8 training on income generation activities to 24 SHGs reaching out to 217 members. The tribal area SHG Hatu Sime Banga received district level award for income generation activities. 665 members were benefitted through SHG initiated income generation activities.

Chinmaya Shakti Producer group engaged in making uniforms to various government units and private organizations. Received *Sambhavi* award by Odisha's No.1 daily newspaper for group income generation activities. Making of Sal Leaf Cup, brooms & Plates were also introduced.

CORD Siruvani, mobilized members of SHGs for PAN cards which are now mandatory for all SHGs. SHG products sales Rs.3,42,640. Siruvani FPC Products annual sales - Rs.2,44,000.

CORD Tiruvallur, provided assistance in maintaining 51 Government run (PLF) SHGs.

5. Adolescent Girls/Youth Program



To empower the rural adolescent youth, CORD facilitates Yuvati and Yuva Samuh for Adolescent Girls & boys respectively. Youth in the age group 12 & above take part in this. These groups educate, counsel and guide young rural girls in the area of their knowledge, skills and attitude for enabling them confidently in term so their informed decision making and inspiration to overcome any issues and challenges of their lives as well as emerges a role model and contributors in the society.

Outreach

182 Yuvati/Yuva groups with 2755 members

CORD Training Center Sidhbari, 840 sessions with Yuvati Samuh members. 364 Village Volunteer Resource Persons (VVRP) trainings. 309 girls participated in plantation of saplings. 44 Children (includes 6 differently abled) are learning *tabla*, *bhajans* and *bansuri* through online classes offered by *Chinmaya Nada Bindu Gurukula*.



CORD Lathikatta, has sent 15 girls from the villages for technical education under Sudaksha Yojna to a residential institute provided free by the state government. After the training the government will facilitate their job placement. 3 youth camps were conducted in three villages by Swami Kevalanandaji.

CORD Deuladiha, Yoga classes were taught, Symbolism of festival celebrations was explained and Awareness session on hygiene and sanitation was conducted in 15 adolescent girls' group with a total of 187 young girls' participation.

CORD Siruvani, awareness conducted on job opportunities, dangers of alcohol & tobacco

addiction. Ten selected youths received Rotary sponsored Tamil Daily newspaper for one year. Conducted two awareness programs on Cyber Safety, Prevention of Sexual offences, hormonal changes during adolescence by resource persons, Smt. Rajalakshmi from Young Indians Initiative and Dr. B. Lakshmi Shanthi from the Indian Academy of Pediatrics. Rotary Club of Coimbatore Midtown and Banyan Enterprise Solution & Technologies at Coimbatore sponsored Tally Prime classes for underprivileged students in the first batch.

6. Balvihar Program (Children's groups)

CORD's Balvihar is a personality development program for village children by trained volunteers. Children are instilled with pride in culture, patriotism, good value system. Festivals are celebrated with fun and devotion. They are groomed to grow physically fit, emotionally strong, intellectually sharp. A combination of games, activities, stories and classroom sessions are employed in achieving all these objectives.



Outreach

279 Balvihar groups with 538 children.

CORD Training center Sidhbari, conducted total 842 Balvihar Meetings and training of VVRPs conducted 374 times.

CORD Lathikatta, awareness program on various issues was conducted by Swami Kevalanandaji. 28 poor children received sweaters.



CORD Siruvani, 42 Balvihars with 511 children conducted regularly. Nutritious snacks were given to the children.

CORD Deuladiha, Awareness program on health and hygiene was conducted in all Balvihar groups.

CORD Tiruvallur, 80 Balavihar VRPs have been trained in 2 batches. Sports material and printed content were given to motivate and make the classes interesting. Regional festivals and national festivals were celebrated in a grand manner.



7. Swadhyaya Groups

CORD has formed and facilitated Swadhyaya Groups of women for spiritual enfoldment. The Swadhyaya group sessions educate people on chanting and life histories of saints.

Outreach

131 *Swadhyaya* Groups with 1776 members in CORD Training Center Sidhbari, 398 women participated in plantation. Awareness program to 250 women on cleanliness near water resources. Conducted 840 Swadhyaya sessions. 523 training session with VVRPs during the period.

8. Community Based livelihood–Farm and Allied Sector

Agricultural sector is an important pillar of the Indian economy which provides direct and indirect employment to 60 percent workforce in the country. Majority of farmers have small and holdings, lack of irrigation facilities, and receive inadequate agricultural produce after hard labor work.

The farm and allied sector is an important segment of CORD's comprehensive integrated rural development program which invites small and marginal farmers for capacity building and skill enhancement through mutual earning, experience sharing and collective strengths of farmers' institutions. The program emphasizes on promotion n of sustainable agriculture practices, demonstration of innovative technology, ensuring household nutrition security and bringing women farmers in to the decision-making process pertaining to farm operations.

CORD Training center Sidhbari

Outreach

- 4135 marginal women farmers are directly associated with this program.

Key Highlights

- Total 1030 farmer practicing natural farming, 341 new farmers added this year
- 50 farmers adopted millet cultivation and 110 farmers started mixed cropping have been trained as champion farmers in natural farming.
- 3840 farmers adopted button mushroom activity; 410 farmers have earned an average monthly income of Rs. 6000.
- 100 farmers have been guided to cultivate oyster mushroom
- 2306 HH started nutritional kitchen garden.
- 15 Farmers were supported to protect their kitchen gardens.
- Facilitated the procurement of 28,532 fruit saplings from horticulture department and MGNREGA program.
- Farmers were demonstrated pits, digging, mulching, fencing, and irrigation and plantation measures.
- 330 farmers started goat rearing
- 92 farmers adopted backyard poultry
- six famers were supported for vermin compost unit.



Farmer Producer Organization (FPO) Program

CORD is facilitating Gurudev Himalaya Farmer Producer Company (FPC) Ltd under NABARD's FPO program since 2020. Company operates in four development blocks. Total turnover of 17 lakhs so far 202 farmers have joined the FPC as shareholders since its incorporation in 2020. Accumulated sale of FPC during reporting period was Rs 12 lakhs.

CORD Lathikatta

- 99 villagers availed seeds from horticulture and agriculture department for kitchen garden.
- 55 and 25 farmers in two different villages respectively received training on Ragi cultivation and mushroom cultivation respectively. 2 training for 75 participants were conducted on organic farming.
- 8 bore well units have been sectioned in Badmeren village under Biju Krushak Vikas yojna.



CORD Deuladiha

- Supported 1550 *Asil variety* of chicks to 72 households.
- Provided a minimum of five varieties of vegetable seeds to 6109 beneficiaries of 39 GPs, during different seasons.
- Linked 34 beneficiaries with veterinary department for goat farming.
- Total 31 farm pond constructed by the MM members in 6 GPs through MGNREGA.
- Provided 16 numbers of goats to 8 deserving COVID-19 affected households.
- Supported 50,000 pieces of fishery to 127 farm pond beneficiaries.
- Facilitated 129 Azolla pits, 60 Azolla units for poultry famers.
- Supplied 4260 sapling of spines gourd to 120 families in 10 GPs
- Introduced System of Rice Intensification (SRI) in two new GPs, covering 2.6 acres by 11 Farmers.
- Insured 36 goats of COVID beneficiaries of 3 GPs.
- Total 14 honey boxes with bee installed in CORD operational areas.
- About 3 quintals pointed gourd (*Parbal*) sampling provided by Integrated Tribal Development Authority (ITDA).
- Supplied 17 tones Potato seeds to 1500 beneficiaries in 10 GPs.
- On the occasion of World Environment Day, provided 1065 coconut plants and 100 apple plants to 675 members of 10 panchayats.
- Through horticulture department, supplied 1200 fruit plants to 400 members; 600 hybrid Papaya and drumstick plants to 172 households
- Demonstrated the preparation of organic manure in four new panchayats.



- 1610 unit of mushroom bed prepared by 161 progressive farmers in 14 focus panchayats.
- Constructed 120 unit of poultry cage in 4 new GPs.

CORD Siruvani

- 11.3 liters of *Panchagavya* was given to 30 kitchen garden performing beneficiaries.
- 10 varieties of seeds and vegetable saplings were given to promote kitchen gardens. 549 kitchen gardens were facilitated. Women members harvested tomatoes, chilies, beetroot, radish, different varieties of gourds and greens.
- Saplings—98 fruit saplings including coconut trees, Areca nut trees and exotic fruits were given to 73 beneficiaries. Overall, 338 beneficiaries have benefited during the reporting period.
- 27 women farmers including tenant farmers and small & marginal farmers were given 280 litres capacity drums to promote organic farming.
- 36 Grow bags were given to promote roof garden.
- Hand-hoes (kothu) were given to 105 women farmers or agricultural laborers or those earning under MGNREGA. Each woman contributed Rs.30 to their MMs.
- 4 Farmers Clubs (FC), 5 farmer interest groups (FIG), 1 farmer producer group (FPG) and 4 all-women’s farmers group (WFG) facilitated till date. Total male farmers in the program—250; 60 women farmers in the WFG. The rest of the farm sector women are in the MMs. Small and tenant farmers were given special guidance.
- The FPG members are utilizing the mini tractor, rotavator and de-weeder and saving by avoiding hiring from external agencies.
- Facilitated meetings for farmers with ATMA and Tamilnadu Government marketing committee.
- Siruvani Farmer Producer Company (SUPCL) registered under SFAC was also facilitated. SUPCL is running a cold-press oil mill to process ground nut, sesame and coconut. This year, the company made a profit of **1,63,600/-**.
- Enrolled farmers in Pradhan Mantri Formalization of Micro Food Processing Enterprises Scheme (PMFME) to avail 35% subsidy and get bank loans also.
- Trained the farmers on **Uzhavan App**.
- 50 women were from the 26-day certified training program conducted by Ramasamy Chinnammal Trust in collaboration with CORD. The theme is “Desiccation off fruits and vegetables”.



CORD Tiruvallur

- 2800 households benefitted through vegetable gardening of which about 400 earned an average income of Rs. 500 to Rs. 600 per month.
- 2680 fruit tree saplings were distributed to 1340 households in 6 Panchayats.

- 60 units (30 liters) of Panchagavya were demonstrated in 11 Panchayats, benefitting 1200 women engaged in vegetable gardening.
- 200 women farmers were trained in organic manure making.
- 368 Kg of mineral mixture were distributed to 92 households and 3480 Kgs of compound feed to 58 households benefitting 150 HH totally.
- Promoted and guided 51 HHs to start/expand backyard dairy, financed through SHG loans for multiple livelihood income generation
- 28 women started backyard goat rearing and 106 started backyard poultry this year.
- 320 (6 weeks old) chicks were distributed to 80 beneficiaries (4 chicks per HH) from vulnerable HH like single women, disabled, etc. Poultry management training was given to them by resource person, Sri Siddharth who is in poultry business for five years
- Identified and motivated 70 small to medium farmers to cultivate cash crops



9. Community Based Livelihood Non-Farm & Service Sector (CBLNFSS)



The CBLNFSS program of CORD is creating a supplementary, entrepreneurial and sustainable environment for the economic self-reliance of the rural people. In addition to the monetary gains, the pride of creation and the betterment of the skills in each individual increases the confidence in every individual. The program team identifies the hidden/dormant talent, tap them, fine-tune the talent by



skilled resource persons, provide assistance in the process of procurement, production & marketing.

The list of activities includes sewing, knitting, handloom, weaving, Kangra paintings, bamboo and pine needle products, soap making, edibles and pottery etc. Products include mobile bags, masks, small pouches and kits, potli bags, food products. In the reporting year, about 50 unique products have been produced and promoted.

CORD Training center, Sidhbari, Outreach

Since the inception of the program, it has benefited 8,362 beneficiaries. 3,455 were provided direct training. Indirect beneficiaries are around 4,907.

Highlights

- 136 new individuals joined the program.
- 16 PwDs were facilitated to strengthen their skills in non-farm-based livelihood activities.
- About 50 unique products including bags, pouches, puja mats and Kangra paintings etc are marketed in the reporting year. Team facilitated participation of Gurudhara SHG in three fairs locally as well as district and state levels. Five trainings were organized and 60 new beneficiaries were trained in making soap, knitting, stitching, pain relief balm & oil and pine needle products in various panchayats. Total sales of Gurudhara SHG outlet were Rs. 37 Lakhs.



CORD Lathikatta, 200 women from different gram panchayats received skill trainings on trailing, embroidery and pickle making.

CORD Deuladhia, three families of the poorest of the poor affected by COVID-19 pandemic were supported with financial assistant from CORD for one petty shop each. Each of them is earning Rs. 6000/- to Rs. 8000/- per month. Another family was supported for 'tiffin stall'. Now earning Rs. 3000/- to Rs. 4000/- per month. 6 members of Chinmaya Mison Shakti Producer Group received training in a company at Bhubaneshwar to operate automatic machine for dress making.

CORD Siruvani

- In collaboration with ROTARY Metropolis, 3 certified tailoring courses were conducted, benefitting 60 women.
- Facilitated the making of phenyl, balm, soap-oil, agarbathi and pain balm
- 500 cloth bags were stitched by SHG members and earned Rs. 2500 from the project.
- 15 deserving beneficiaries were supported with tailoring machines.
- 126 entrepreneurs emerged from training on wire-basket making.
- 17 training programs to make in cense sticks and 15 entrepreneurs are created. Sales Volume – Rs. 80,000.
- Seven demonstrations sessions on soap-powder making.
- One Multipurpose Soap Oil making demonstration was given to MM and Phenyl making demonstration was given on 4 occasions—all were given to MMs.
- Handmade organic soap making training helped a beneficiary to see annual profit of Rs.5,000 by selling products worth Rs.45,500.
- 47 beneficiaries are benefitted by pain balm trainings. Collective profits Rs.60,000



- 10 women benefitted by printing and tailoring 960 bags and earned a **profit of Rs.7000**

CORD Tiruvallur

- 15 livelihood trainings were organized and a total of 150 beneficiaries were trained in making products like agarbatti, phenol, bathing soap & pain relief balm, of which 30 make a regular income.
- 119 Women below poverty level were identified, trained in various livelihood activities and encouraged to become entrepreneurs financed through SHG loans.

10.Panchayati Raj Program

CORD Panchayati Raj Institutions (PRI) program facilitates CBO members and other villagers or their direct participation in the local Self Government through *Up-gramsabhas* and *Gram Sabhas*. The PRI strives to take democracy to the grassroots in rural India, transferring power to the people, even those living in the most remote areas, and reserving positions for marginalized specially women, scheduled castes and schedule tribes.



CORD Training center Sidhbari

Outreach

130 Focus Gram Panchayats covering 818 wards.

Key Highlights

- 851 Up-gramsabha meetings in 130 Focused GPs, with a total participation of 21,472 people (17,992 women 3480 men).
- 471 Gramsabhas in the 130 Khas Panchayats.
- Over all participation in all Gramsabha meetings numbered 83,900 people (60,125 women 23,775 men).
- Facilitated 208 Mahila Gramsabhas (Women Gram Sabhas) in 130 GPs held on 4th September 2022, with a participation of 14,724 women.
- Facilitated regular monthly meetings of 170 VHNSC (Village Health Nutrition and Sanitation Committee) meetings in the 130 focused GP.
- Celebrated Independence Day and Republic Day in 130 focus GPs on Republic Day. 896 people participated in the flag hoisting, March past.
- Completed 18-month intensive project on Gender & Local Self Government
- Initiated the program *Man of the Month*, to identify gender-sensitive men on a monthly basis. 3,164 men are identified till date.
- Trained and sensitized 226 VVRPs from the irrespective MMs as the support group for women

Elected Panchayat Representatives on gender and Local Self Governance.

- Celebrated 16 days of activism with the theme of “Unite! Activism to end violence against women and girls”. Around 3000 women actively participated.
- Wall paintings in villages of different emergency helpline numbers on “International day for the elimination of violence against women”.
- Constitution Day was observed by the reading of HP Panchayati Raj Act, 1994.
- Recognized the Man of the month champions on the International Women Human Rights Defenders Day
- Observed the following important days – World AIDS Day, National Pollution Prevention Day, Volunteer Day for Social and Economic Development and International Human Rights Day.
- Organized virtual training cum orientation programs with a comprehensive approach for MM members, Elected Panchayat representatives, Village Health, Sanitation and Nutrition Committee (VHSNC) members and other stakeholders.
- Facilitated 30 Village level Child Protection Committee, 30 IC (Internal Complaint) Committee and 30 Panchayat level Covid Task Management Force.

CORD Lathikatta, conducted five trainings for 145 participants on the power and functions of Gram Panchayats and role of different stakeholders during the period. Six social audits conducted to ensure transparency, public accountability and active participation were held in Birikera, Hatibandh, Gaarjan and Suidhi panchayats.



CORD Deuladiha, 2,453 MM members attended



Gram

Sabha and Palli Sabha. On the National Panchayati Raj Day, facilitated Gram Sabha in 10 focused panchayats. 26 Gram Sabha and 133 Palli Sabha was held in this year.

CORD Siruvani, seven Gram Sabha meetings were held in each panchayat. Two more special Gramsabha for auditing the MGNREGA work and to discuss the Village Panchayat Development Plan (VPDP). Facilitated 73 Gram Sabhas and 190 Up Gram Sabhas. Facilitated the

MM members to file 70 petitions.

CORD Tiruvallur, 50 Gramasabhas were facilitated in all 12 focus panchayats. 93 Ward-wise Up-gramasabhas were facilitated prior to gram Sabhas. Overall, 20 petitions were filed on issues including Ration shop distribution, Old age pension, New community hall, cement roads, toilet for Anganwadi, electric posts, drinking water, drunkard problems etc. 107 women participated in a rally against sexual abuse up to Block Development office. The School Management Committee of Athupakkam Panchayat anganwadi engaged to procure fund approval of Rs. 25,000/- for toilet maintenance in Ariyapakkam Government N&P school. New anganwadi, new Nursery & primary school building, and road to school were sanctioned.

Linked 38 farming beneficiaries with Government paddy procurement centers and helped them sell

84,700 Kgs of paddy for Rs.16,94,000. Facilitated 2262 families to be benefitted through various Government schemes that includes KISSAN credit card, MGNREGA, old age & widow pension, e-shram card, AAY houses, PMJBY, PMSBY etc.

11. Participatory Natural Resource Management

CORD Training center Sidhbari

Spring shed Program

CORD has implemented spring shed development program for rejuvenation of natural water bodies in *Narwana Khas*, *Tang*, and *Andrad* panchayats of Dharamshala block in Kangra district with kind support from Wheel Global Foundation. People Science Institute (PSI) Dehradun, Indian Institute of Technology (IIT), Roorkee and Advanced Center for Water Resources Development and Management (ACWADAM), Pune were important partners in this program.



Program emphasizes on spring rejuvenation with active community engagement and convergence of government departments i.e., Forest and Jal Shakti. Besides it, the program's interventions focus on real-time data collection, training and capacity building of water user groups, GP representatives, community institutions, and other stakeholders.

Additionally, CORD is providing field support to PSI and ACWADAM team for springshed research program in *Bounderi* panchayat in Tissa block of Chamba district and Sarotri panchayat in Badoh block of Kangra district in Himachal Pradesh.



Outreach

333 households directly.

Key Highlights

18 springs are being rejuvenated under springshed program interventions. 17 water user groups have been constituted/trained and nurtured during program implementation. Plantation activities completed on 12 hectares of springs' recharge area under convergence with the forest department. 560 toe-tranches and 100 staggered contour trenches dug in the recharge area of selected springs. These pits have increased water discharge of springs. Seven soakage pits have been constructed for household gray-water (waste water) management in springshed recharge area.

12. Community Based Inclusion and Development (CBID) Program for persons with disabilities (P w D s)

Since 1987, CORD Training Centre Sidhbari focused individual with cross-disabilities and their families comprehensively on the issues of disability awareness, education, counseling, treatment, rehabilitation, accessibility, home based & mainstream education, community-based livelihood,

advocacy, socio-economic inclusion at family and community level and enable People with Disabilities (PwDs) to emerge as contributor, productive and responsible citizen in the society beyond just an issue of charity and welfare.

CBID program is intensively working with 2700 people with cross disabilities in 600 villages of district Kangra, Himachal Pradesh. Program integrated and interwoven with CORD's comprehensive participatory, community driven and sustainable rural development work.

CORD Training Center Sidhbari

Outreach

3439 PwDs in 180 panchayats.

Highlights

- 104 PwDs received disability certificates; 169 PwDs have received UDID (Unique Disability ID); Mobilized 207 PwDs for health checkups to the nearest Government Hospitals; 2640 people received disability pension; 585 PwDs received monthly allowance under HP Sahara Yojna.
- Inclusion of 25 mothers and 10 women with disabilities in MM
- 340 PwDs were integrated in to disability SHG.
- Provided 47 cerebral Palsy chairs, corner chairs, standing frame and 23 wheel chairs, crutches, walking sticks and hearing aids through the networking with the government agencies.
- **Chinmaya Umangs** are rural advocacy forum for PwDs, their parents and friends. 152 Mini Chinmaya Umang groups at panchayat level and one Central Chinmaya Umang with representatives from all panchayat are being nurtured and strengthened under the program.
 - Three virtual Chinmaya Umang meetings were held. On an average by 35 persons including PwDs, their family & community stakeholders attended. 386 Mini Chinmaya Umang meetings were held, attended by 586 PwDs and their family members. 41 counseling sessions with 115 women with disabilities were conducted.
 - 10 children with disabilities are enrolled for inclusive virtual training classes of Bhajans under Chinmaya Nada Bindu program.
 - Facilitated one-day excursion trips of 12 children with Deaf-blindness to Gopalpur Zoo, War Memorial and Kangra Fort. Dr. Aaradhna Singh, a sports psychologist and yoga instructor from Delhi facilitated the International Yoga Day with 45 participants including the parents of children with disabilities.
 - 65 participants participated in the celebration of Helen Keller Day. 200 participants took part in the World Disability Day. CORD, *Swabhiman* Organization, Odisha and Himachal Gramin Bank collaborated and facilitated the Anjali cultural festival with 184 participants.
 - CORD in collaboration with Sense International India held a two days State Level Network and Stake holder Engagement Meeting for the inclusion of Persons with Deaf-blindness (Db). It was attended by 45 participants.



- 63 Samagra Shiksha teachers were trained for the inclusion of children with disabilities in the main stream. Ms. Aastha Shah (Counsellor & Psychologist, Sense International India) facilitated a workshop on Mental Health & Well-being, for therapists, Special Educators, CBR workers, Persons with Disabilities and their parents.



- 50 special athletes of CORD participated in district, State and National Level sports events of Athletics, Football, Cycling and winter sports.
- Sense India in partnership with CORD Training Centre, Sidhbari under Azim Premji Foundation commenced an onsite four-month internship program for Person with Deaf-blindness (PwDb). One person from Sidhbari benefitted.

CORD Lathikatta identified 98 Persons with Disabilities. They celebrated the International World Disability Day in December month.

CORD Deuladhia, identified 53 PWDs and working towards their inclusion in the community.

CORD Siruvani

- Special efforts were made to include PwDs or families with a disabled member in the MM or appropriate CBOs so that they could get the necessary benefits. It was ensured that they were receiving their pension, had the free bus pass and necessary medications.
- 135 PwDs or member in the family are MM members. Priority is given for skill training to these members and also to market their products.
- Aids & appliances like elbow-crutches, walkers, stool commodes, air beds, and wheel chairs were provided.
- Helped visually challenged Jothimani to get her Aadhar Card.
- CORD supported the repair of the damaged part of Sri. Suresh's house. Sri. Suresh is hemiplegic and his mother is a widow and cannot afford to get the house repaired. CORD also provided a wheel chair, some book stores and a small table.
- Five PwDs were mobilized and some were transported in CORD vehicle to the Block Level Camp organized by District Rehabilitation Office.
- The villagers were made aware of the 21 types of disabilities which has been recognized by the government for which disability pension and other benefits are given from time to time.
- CORD participated in the disability day celebration and shared with the attendees all the activities of CORD, like Insurance, preventive health etc.



CORD Tiruvallur

- 350 persons with disabilities (PwDs) have been identified and are now enrolled in 19 Chinmaya Umang groups. Data collection & need assessment of PwDs are in progress.
- World Disability Day—was celebrated from 3rd to 6th December across 10 panchayats. The day long program included awareness & motivational speeches, games, cultural entertainment. Gifts promoting nutritional health of the beneficiary's were distributed.
- 80 volunteer resource persons were trained on Right to Persons with Disabilities Act, 21 types of disabilities, schemes for Persons with Disabilities (PWD), etc.
- Sri Lakshminarasimha Rao, Sri Sam & Ms. Susmita from UNICEF, Chennai Center visit Chinmaya Umang program in Velliyur Panchayat and interacted with 30 PwDs, their family members & community volunteers. The program was explained to them by the CORD team & the beneficiaries themselves.



13. Community Health, Nutrition, Sanitation and Hygiene Program

The program enables community groups to take responsibility for preventive and promotional aspects of health and links communities with existing government health services. CORD also provides direct medical health services at the CORD Training Centre and works as a referral for needy and critical cases to the appropriate hospitals.

CORD Training Center Sidhbari

Outreach

- 7550 patients have received medical services in the OPD.

CORD is also working in the slum areas as part of the Urban Reproductive and Child Health (Urban RCH) program in collaboration with the National Health Mission (NHM). This program provides health care to underserved populations in slums, including migrants, nomads and construction workers' locations in District Kangra i.e., Nagrota Bagwan, Dharamshala and Nurpur.



Key Highlights

- 31 patients were referred to Zonal Hospital Dharamshala and private Hospitals. Facilitated Alcohol de-addiction program where 6 new patients were registered and followed up through counseling. Program facilitated monitoring, medication for 19 diabetic patients in the outpatient services.
- Completed 122 ANC (Anti Natal Check-up), full immunization was given to 52 children.
- The Urban RCH program facilitated 85 institutional deliveries. Iron syrup distribution to 82 children. VHNSC meeting with 35 people. Corona vaccine booster dose every month.

- *Poshan diwas* conducted every month.
- 20 Tuberculosis awareness camp conducted in three blocks. Educated villagers on family planning and distributed 250 condoms to villagers.

CORD Lathikatta, conducted eight health awareness camps by Swami Kevelanandaji in 8 villages with 207 participants.



CORD Deuladiha, facilitated 116 toilets, COVID-19 booster dose vaccination for 945 MM members, 218 soakage pits, joint effort with “*Ama Odisha*” (our Odisha) for collection of 48 units of blood in the blood donation camp.

CORD Siruvani

- 2200 villagers were examined and screened for diabetics, hypertension, thyroid disorders, severe anemia, malignancies and Gynecology problems. Of these 402 were treated completely free of cost and the others paid nominal charges.
- 277 MM members and their families were given small aliquots of Betadine solution and cotton for first aid.
- Every month Vitamins, iron, and calcium (9991 Sets) were given to the MM members and adolescent girls in addition to the vitamins mobilized from the government.



- Facilitated and volunteered for testing of blood sugar for 373 villagers (outside clinic), to avoid/treat hypertension
- Blood tests at subsidized rates were done for nearly 385 patients.
- Conducted one blood donation camp and collected 27 units of blood.
- 9 Medical Camps were conducted.
- Camps for awareness on cervical cancer

detection & prevention was conducted. 129 women were screened.

- Several house visits were made to examine and treat immobile patients. Those requiring tertiary care were taken to referral hospitals, as necessary.
- 124 beneficiaries completed the course (3 doses each) of Hepatitis B vaccination; more than 80% of them were BPL. Blood tests were done for every new vaccine to rule out pre-existing Hepatitis B infection. The vaccines were given at very nominal cost to the villagers. Villagers who were found to be Hepatitis B positive underwent testing for viral load and were referred for treatment under the TN CM Insurance scheme.
- The Occupational Optometry branch of *Sankara Netralaya* from Chennai in collaboration with CORD Siruvani conducted 6 eye camps. 409 villagers were screened. 315 glasses distributed.

- Two mammogram camps were conducted this year in collaboration with KMCH and Rotary. 62 women were benefitted.
- Networking with GKNM Hospital, CORD helped the 100 girls and boys undergo blood test for the 3rd phase trial of HPV vaccine made in India.
- Facilitated psychological counseling every alternate month which helped 30 members.
- People were motivated to cover stored water with cloth to prevent mosquito breeding and to prevent Dengue.
- Waste segregation was promoted by providing 764 dustbins and 207 sacks.
- Cloth bags and paper packets were given to MM members and shopkeepers to create awareness on being eco-friendly.
- 250 villagers were motivated to build soakage pits worth Rs. 8000/- each provided by the government.



CORD Tiruvallur, organized 10 eye camps in 10 Panchayats. Occupational Optometrists from Shankara Netralaya examined 1020 people. 680 Eye glasses were distributed.

14. Social Justice and Informal Legal Cell

The Social Justice & Informal Legal Cell was created as means to provide legal support and services to those in the rural India who may not have the resources available to seek legal aid otherwise. The program makes people aware about their basic legal rights and teach them to combat obstacles that lead to women's marginalization, disempowerment and repression. Also, the program provides free legal consultation and counseling to the needy people through, advocacy events, extensive research and legal cell days.



CORD Training Center Sidhbari

Outreach

- Registered 1169 cases, 856 cases have been resolved.

Key Highlights

- Provided 435 legal aid, counseling, guidance and follow-up sessions' services.
- Sent 154 applications/complaints to the concerned authority through online mode/registered post.
- Facilitated 30 applications under Right to Information Act, 2005.

- Facilitated pension benefits for seven single women, from Social Justice and empowerment department.
- Team member Shri Sunil Kumar Mishra Attended meeting of Internal Committee under Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act) at The Kangra Central Cooperative Bank, Dharamshala Head office.
- Organized regular legal cell day on the 20th and legal cell follow-up day on 15th of every month. A total of 365 sittings were conducted.

15. CORD Training Centre - *Satellite Sites*

Distant sites that are manned by CORD Training Centre Sidhbari team are CORD Satellite sites in District Chamba in Himachal Pradesh, in District Pathankot in Punjab and in District Almora and District Udham Singh Nagar in Uttarakhand. 94 villages are covered through the Satellite sites.

Outreach: 70 MM, 86 SHGs, 14 Farmer Clubs, 38 Yuvati Samuhs, and 42 Balvihar

S.No.	State	District	No. of sites	No. of Gram Panchayats
1	Punjab	Pathankot	1	1
2	Himachal Pradesh	Chamba	1	3
3	Uttarakhand	Almora	1	4
4	Uttarakhand	Udham Singh Nagar	1	4

Key Highlights

- Members of MM and SHGs at the CORD Training Centre, Sidhbari of five satellites sites.
- In district Chamba, MM members took an active role in rain water harvesting in a collaborative program with Jai Shiv Shakti Foundation. Facilitated the celebration of Republic Day organized by the local MM members. March past and games were the special highlights. 267 women participated.
- Facilitated to organize 36 health awareness camps; 3 camps involving horticulture department and 2 camps on Rural Postal Life Insurance. 52 animals were insured under “*Pashudhan Bima Yojana*”, 1902 plants were planted by MM members with the guidance of Forest Department, Chamba.



16. Program Support and Evaluation – all CORD sites:

A four members’ team comprises Shri Onkar Singh (CDT), Smt. Seema Thakur (CDW Sr.) and Shri Harish Kanaujia (Accountant) led by Shri Narender Paul (Chief Operating Officer - CORD) visited from National Directors’ Office Sidhbari to CORD Siruvani (11th to 14th December 2022) and CORD Tiruvallur (15th to 18th December 2022) from 7th December 2022 to 20th December 2022 for annual monitoring, evaluation and field work support.

From 29th January 2023 to 9th February 2023, three team members’ team comprises Shri Arvind Kumar (CDT), Smt. Kushal Bala (CDW) and Shri Harish Kanaujia (Accountant) visited from National

Directors' Office Sidhbari to CORD Deuladiha (1st to 4th February 2022) and CORD Lathikata (5th to 8th February 2023) for annual monitoring and filed work support. Following it a compliance report from each site is ensured to improve programs, administration and financial aspects regularly.

17. CORD Training Centre – *Experiential Residential Trainings, Networking, Volunteer, Interns, Visitors and Events:*

- 57 interns, 5 volunteers, 51 visitors, 262 trainees, 9 consultants/Experts participated for different durations ranging from few hours visit to few weeks for CORD's comprehensive as well as thematic program learnings, rural immersion as well as experts to train CORD team members on diverse issues related to rural development and program management. Internship students & visitors includes MBA (Rural development) from H.P University, S.P. Jain Institute of Management & Research (SPJIMR) Mumbai, Canadian High Commission, New Delhi, Bharti Vidyapeeth Pune,
- 1126 trainees participated in multiple trainings organized by CORD Training Centre – Centre of excellence in rural development. These agencies/institutions include H.P State Pollution Board, People Science Institute, Sense International India, H.P Forest department, Teach for India, HPSRLM district Kangra team, Child Development Program Office (CDPO) Nagrota Bagwan (Kangra district), District TB Elimination Program team, CORD's Gender and Social Justice program.
- Mr. Ravinder Kumar is working as a Sewa Fellow with CORD in one focused Panchayat focusing integrated rural development program for his learning and contributions as per the objective of Sewa fellowship.
- 13 high school students with three parent chaperones through CORD USA. CORD Siruvani in the last two weeks of December 2022. Their rural immersion and interactions with different groups in the villages made them aware of the strength and challenges of the villagers. They also participated in building a toilet for a needy and marginalized person to learn hands on work and action.
- Sadhavi Niranjana Jyoti, Union State Minister of Rural Development, Food and Public Distribution and Consumer Affairs visited CORD Sidhbari.
- Niti Aayog Vice Chairperson Shri Suman Bery visited CORD Sidhbari.
- H.E. Mr. Cameron MacKay - High Commissioner for Canada visited CORD at Sidhbari in July and interacted with the team.
- Dr. Metre addressed the gathering at State Level Quiz Competition organized by the Directorate of Women and Child Development Himachal Pradesh.
- Dr. Metre interacted with Vishwa Yuva Kendra, Delhi team.
- Dr. Metre launched the "Sports Centre for Special Olympic Kangra" at Suryaoday Charitable Trust.
- Interacted with the ICDS team for the education and promotion of nutrition for children reaching 1000 days of age.



- Dr. Metre and Narender Paul interacted with the SOIL (School of Inspired Leadership) Team. 100 students from SOIL attended the rural immersion program.
- Dr. Metre addressed the participants of State Level workshop in Shimla. Her specific theme was “Improving Access to Higher Education, Skill Development using Innovation and Technology” for marginalized women.
- Dr. Metre and Narender Paul, advisor and trustee respectively of STARs Forum were panelists at the Annual National STARs Forum workshop in Dec ember 2022 in Pune.
- Dr. Metre and Narender Paul visited Chinmaya International Foundation and Chinmaya Vishwa Vidyapeeth in December 2022. Dr. Metre addressed the students on CORD’s work and invited them to participate in CORD’s rural immersion programs.
- Dr. Metre was invited as a speaker by Sewa International on a National Conference on Sustainability of the Himalayan Region at Dr. Yaswant Singh Parmar University of Horticulture & Forestry at Solan in 22nd December2022.
- On 8th March 2023, Dr. Metre was the Chief Guest in a State Level function organized by Focus Himachal News on Women’s International Day wherein she handed over 35 Awards to women in Himachal Pradesh who had empowered women and contributed in society significantly.
- KP Institute of Technology (KPIT), Pune invited Dr. Metre on a series of interview that they are conducting of Padma Shree Awardees in the social sector with their employees. Smt. Jayada Pandit, Director Marketing (KPIT) interviewed Dr. Metre.
- Dr. Metre chaired two virtual meetings of the Ethical Committee of Rajendra Prasad Medical College and Hospital on ethical approval of research proposals.
- Dr. Metre addressed the students of Government College Dharamshala on student’s role in the growth of the country in its *Amrit Kaal*.
- 12th April 2022, Narender Paul conducted virtual orientation on CORD for MA (Development Studies) students, Indian Institute of Technology (IIT) Mandi.
- 2nd July, Dr. Sanjay Kumar, Director CSIR-Institute of Himalayan Bio Resource and Technology (IHBT) Palampur with Senior Scientist and Ex-Director CSIR-Central Institute of Leather Research (CLRI), Chennai visited CORD to know about CORD’s program in rural India.
- Shri Narender Paul attended a “Regional Workshop on Springshed Management” from 12th to 15th July 2022 in Kathmandu, Nepal organized by the International Centre for Integrated Mountain Development (ICIMOD)’s Resilient Mountain Solutions (RMS) and multi-stakeholders dialogue for collaborative action.



- 26th and 27th August, Narender Paul attended National Disability Network (NDN) & NCPRD meeting at New Delhi on disability partners for collaborative action in the area

of education and technology for Persons with Disabilities (PwDs).

- Shri Narender Paul and Shri Omkar Singh attended Bootcamp as Community Mentor for the selected Sewa fellows from 11th to 13th September at Ram Bhau Mahalagi Prabodhini in Mumbai. One fellow, Mr. Ravinder Gautam is serving with CORD currently as fellow and being mentored by Dr. Ksham Metre, National Director CORD.
- From 11th to 15th October, Shri Narender Paul attended Netritva Sadhana-IV certificate course in socio-political leadership at University of Hyderabad organised by Rambhau Mahalagi Prabodhini (RMP) and Indian Institute of Democratic Leadership in association with Institute of Inclusive Governance Hyderabad.
- On 29th and 30th October, Shri Narender Paul attended the 5th National Conference of SuJalam, a dialogue on India's Indigenous traditions and techniques on water conservation under the broader Indian Narrative on Environmental Conservation organized by the Deendayal Research Institute and co-hosted by Vijayanagara Sri Krishnadevaraya University, Bellari and Kannada University, Hampi.
- On 2nd December, CORD in collaboration with State Bank of India Regional Office Dharamshala adopted 50 patients with tuberculosis and 50 poorest of the poor people, persons with disabilities, mothers and children under its Community Based Nutrition initiative for the most marginalized. This program was launched by Mrs. Anita Khara, President SBI Ladies club at CORD Training Centre Sidhbari.

Overall, the rural women especially from the vulnerable sections are being empowered in a very constructive way to become positive contributors and informed decision makers in the society through community driven comprehensive program. This program has paved a way for women to come together as a united force to resolve individual and community issues. This kind of holistic programs have potential to transform lives of people in rural communities through active participation, awareness creation, consistent and persistent capacity building and action.

18. CORD Kaza: Chinmaya Vijaya, An orphanage home for girls, Andhra Pradesh

- Chinmaya Vijaya at CORD Kaza is catering to 100 orphan girls through a holistic care and education.
- Receiving a holistic & developmental residential program under the direction and guidance of Dr. Sumati Mukkamala and Dr. Apprao Mukkamala.
- Details of the beneficiaries in reporting year is given below
 - a. Total number of girls enrolled in year in Chinmaya Vijaya-13
 - b. No. of students in School-62
 - c. No. of students who left in the last year-2
 - d. No. of students who are currently in college-34
 - e. No. of girls who got married in the last year-1
- 14 children have secured A1 & A2 grades. Others have given satisfactory performance.
- Donors have been supportive in providing monetary & support through in kind contributions.



- Children are engaged in all festival celebrations.
- In addition to the academic inputs, children are also given personality development sessions in the format of thematic camps.

18. Gratitude

CORD is grateful for the support from various organizations and individual donors.

- Jai Shiv Shakti Health & Education Foundation.
- Gartner India Research & Advisory Services Private Limited
- Heart and Hand for Handicapped (HHH)
- Lotus Life Foundation (LLF), USA
- Foundation Council Nelumbo Stiftung
- National Bank for Agriculture and Rural Development (NABARD)
- National Health Mission.
- Late Shri K.B Shroff's endowment interest.
- Pentagon Charitable Foundation.
- CORD USA.
- Individual donors – India/Abroad.
- Chinmaya Mission – Worldwide
- Vishwa Yuva Kendra, New Delhi
- Sony Pictures
- People's Science Institute (PSI)
- Canadian Fund for Local Initiative (CFLI)
- Sense International (India)
- Sud Chemie India Private Limited
- L & T Technology Services Limited
- State Bank of India
- Central Chinmaya Mission Trust (CCMT) - TMM



Kshama Metre

Kshama Metre,
National Director